



Lauren Chalaturnyk

Associate

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rmrf.com

Lauren's practice is firmly rooted in the belief that strong legal representation extends far beyond a deep understanding of the law itself.

Her people-centered approach puts her clients' needs at the forefront of her work, finding solutions that fit the unique challenges of their individual circumstances.

She assists both employers and employees to resolve disputes and manage issues related to employment. This includes wrongful and constructive dismissal claims, as well as other termination-related issues. She assists organizations with day-to-day human resources concerns and also drafts employment agreements and policies related to HR. Her work ranges from full policy overhaul projects to discrete policies including those related to health and safety, overtime and averaging, and drugs and alcohol.

She also advises and represents clients in privacy matters, including those under the *Freedom of Information and Protection of Privacy Act* (FOIPPA) and the *Personal Information Protection Act* (PIPA).

In her municipal law practice, Lauren advises clients on bylaw interpretation and enforcement and prosecutes bylaw infractions for municipalities throughout Alberta. She has also assisted in matters related to subdivision and development and has appeared before Subdivision and Development Appeal Boards.

Lauren's work also includes human rights law. She supports employers, private companies, public bodies, and post-secondary institutions who are managing human rights issues. This includes matters under the *Alberta Human Rights Act* as well as matters involving the *Canadian Charter of Rights and Freedoms* as those relate to human rights.

Lauren is an instructor at the University of Alberta Faculty of Law, teaching a course she co-designed called *Early Career Lawyering: Issues, Skills and Perspectives*.

In law school, Lauren worked as a research assistant in the areas of legal history, tort, and constitutional law at the University of Alberta. After graduating, she articulated with the Court of King's Bench before joining Reynolds Mirth Richards & Farmer. She currently sits on the Boards of the Bissell Centre and Opera Nuova, and is an active volunteer with the Edmonton Community Legal Centre.

Lauren's Associations

- Law Society of Alberta
- Canadian Bar Association

practice areas

- Municipal Law
- Labour & Employment

education

University of Alberta, B.A. (with Distinction)
University of Alberta, J.D. (with Distinction)

admissions

Alberta, 2018

Lauren's Awards & Recognitions

- Sydney B Woods, QC Memorial Prize in Constitutional Law
- Dean Wilbur Bowker Prize in Tort Law
- Merv Leitch, QC Prize in Constitutional Law
- Faculty of Law Undergraduate Scholarship